

Oklahoma Work/Community Engagement Requirements Frequently Asked Questions

1. Who is impacted by work/community engagement requirements?

Answer: Non-pregnant, non-disabled, non-exempted adult parent/caretaker population SoonerCare members or applicants ages 19 through 50. Of the approximate 102,000 adult members 19 through 50 years of age and after accounting for exempted populations, approximately 6,000 members would be subject to the community engagement requirements.

2. Who is exempted from the work/community engagement requirements?

Answer: Certain individuals are exempt from the work or community engagement requirements who meet at least one of the following circumstances:

- a) Individuals under age nineteen (19) or over fifty (50) years of age; or
- b) Individuals who are pregnant, through the end of post-partum care (60 days postpartum care applicable to Title XIX only); or
- c) Individuals who are medically certified as physically or mentally unfit for employment; or
- d) A parent or caretaker responsible for the care of a dependent child under the age of six (6); or
- e) A parent or caretaker personally responsible for the care of an incapacitated person; or
- f) A person currently subject to and complying with Temporary Assistance for Needy Families (TANF) work registration requirements; or
- g) Individuals participating in a drug addiction or alcoholic treatment and rehabilitation program; or
- h) Students enrolled at least half time in any recognized school, training program, or institution of higher education; or
- i) Persons currently subject to and complying with a work registration requirement under title IV of the Social Security Act, as amended (42 U.S.C. 602) or Federal-State unemployment compensation system; or

- j) Persons who are employed and working a minimum of thirty (30) hours weekly or receiving weekly earnings equal to the federal minimum wage multiplied by thirty (30) hours; or
- k) Persons who are self-employed working a minimum of thirty (30) hours weekly or receiving weekly earnings equal to federal minimum wage multiplied by thirty (30) hours; or
- l) Persons with a disability under the definitions of the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973, or Section 1557 of Affordable Care Act.
- m) Other State Exemptions Include:
 - i. Members enrolled in the OHCA family planning program under the state plan (SoonerPlan); and
 - ii. Members in the OHCA Breast and Cervical Cancer Program (Oklahoma Cares); and
 - iii. Oklahoma foster care parents; and
 - iv. Former foster care members; and
 - v. Insure Oklahoma members; and
 - vi. American Indians and Alaska Natives; and
 - vii. Persons released from incarceration within the last six (6) months are exempted from work/community engagement requirements for six (6) months from date of Medicaid eligibility.

3. What are the activities that qualify for work/community engagement requirements?

Answer: Work may be paid, in-kind, unpaid, or volunteer work. A SoonerCare member or applicant may engage in any of the following activities in order to meet Oklahoma Medicaid work/community engagement requirements:

- a) Work an average of twenty (20) hours or more per week, each month. The employment may be paid, in-kind, unpaid, or volunteer work; or
- b) Participate in and comply with the requirements of a work program twenty (20) hours or more per week. The individual may participate in at least twenty (20) hours or more per week with the:
 - i. Workforce Innovation and Opportunity Act (WIOA) Program; or
 - ii. The Trade Adjustment Assistance Program; or
 - iii. The Supplemental Nutrition Assistance Program (SNAP) Employment and Training (E&T) Program. Job search or job search training activities, when offered as part of other E&T program components, are acceptable as long as those activities comprise less than half the total required time spent in the components; or

- c) Participate in community service programs at least twenty (20) hours or more per week, or twenty (20) hours averaged monthly with religious or community organizations; or
- d) Meet any combination of work, participating in work training or volunteering for work, twenty (20) hours or more per week, averaged monthly.

4. Do I need to submit proof of work?

Answer: Yes, if you are subject to the work/community engagement requirements, you will have to provide verification of work or community activities.

5. If I lose eligibility, can I re-apply for services?

Answer: Yes, members suspended or terminated for non-compliance with work or training requirements may re-apply for Medicaid benefits following at least one month of suspended or terminated eligibility by adhering to at least one of the following conditions:

- a) The member gains employment, working at least eighty (80) or more hours in a thirty-day (30-day) period; or
- b) The member participates in and complies with the requirements of a work program for eighty (80) or more hours in a thirty-day (30-day) period, as determined by a State agency; or
- c) The member participates in and complies with the requirements of a program under section 2029 of title 7 U.S.C. 2015 or a comparable program established by a State or political subdivision of a State; or
- d) The member meets an exemption status.

6. If an individual loses an exempt status, what happens to the individual's eligibility for Medicaid?

Answer: The below information outlines the result of a member or applicant who does not qualify for or loses an exempt status:

- a) If within ten (10) days of the status change, the member provides verification of employment or registers with the Job Search Project or complies with SNAP E&T Program, the member satisfies the work/community engagement requirements and Medicaid eligibility continues or is awarded (for new applicants).
- b) If within ten (10) days of the status change, the member **does not** register with the Job Search Project or **does not** comply with SNAP E&T Program, the member **does**

not meet the work requirement for Medicaid eligibility and Medicaid eligibility will be terminated for one month or until the member meets the work requirement criteria.

7. What is the reasoning behind aligning Medicaid work/community engagement requirements with the requirements from SNAP?

Answer: House Bill (HB) 2932 mandated SoonerCare eligibility include criteria for work or job activities as required for SNAP.

8. How many states have been approved for the work requirement?

Answer: As of July 3, 2018, four states have been approved under Section 1115(a) waiver authority to implement Medicaid work/community engagement eligibility requirements.